As filed with the Securities and Exchange Commission on November 5, 2026

Registration No. 333- _____

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT

UNDER
THE SECURITIES ACT OF 1933

8x8, INC.
(Exact name of Registrant as Specified in its Charter)

Delaware	**77-0142404**
(State or Other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer Identification Number)

675 Creekside Way
Campbell, CA 95008
(Address of principal executive offices)

(408) 727-1885
(Registrant's telephone number, including area code)

8x8, Inc. Amended and Restated 2022 Equity Incentive Plan

8x8, Inc. Amended and Restated 2017 New Employee Inducement Incentive Plan

(Full Title of the Plans)

Laurence Denny
Secretary and Chief Legal Officer
8x8, Inc.
675 Creekside Way
Campbell, CA 95008

(Name and Address of Agent For Service)

(408) 727-1885

(Telephone Number, Including Area Code, of Agent For Service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	☐	Accelerated filer	☒
Non-accelerated filer	☐	Smaller reporting company	☐
		Emerging growth company	☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act. ☐

INFORMATION REQUIRED PURSUANT
TO GENERAL INSTRUCTION E TO FORM S-8

Explanatory Note

This Registration Statement on Form S-8 (this "Registration Statement") is being filed by 8x8, Inc. (the "Registrant") to register (i) an additional 1,200,000 shares of its common stock, $0.001 par value per share (the "Common Stock"), under the Registrant's Amended and Restated 2017 New Employee Inducement Incentive Plan (the "2017 Plan"), pursuant to an amendment to the 2017 Plan, and (ii) an additional 750,900 shares of Common Stock under the Registrant's Amended and Restated 2022 Equity Incentive Plan (the "2022 Plan") to account for shares of Common Stock that have been granted and were subsequently cancelled prior to issuance and may be re-issuable to eligible individuals under the terms and conditions of the 2022 Plan, including the share recycling provision under Section 4.1 of the 2022 Plan.

This Registration Statement hereby incorporates by reference the contents of the Registrant's applicable previous registration statements on Form S-8 filed with the Securities and Exchange Commission (the "SEC") (File Nos. 333-221290, 333-225388, 333-251489, 333-262510, 333-266171, 333-272218, 333-276829, 333-281756, 333-284709, 333-289224, and 333-298232). Collectively, all prior registration statements referenced above are referred to herein as the "Prior Registration Statements."

This Registration Statement relates to securities of the same class as that to which the Prior Registration Statements relate and is submitted in accordance with Instruction E to Form S-8 regarding the registration of additional securities. Accordingly, the contents of the Prior Registration Statements are incorporated herein by reference and made part of this Registration Statement, except as amended hereby.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed by the Registrant with the SEC are hereby incorporated by reference in this Registration Statement:

1. The Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2026, filed with the SEC on May 22, 2026, including the portions of the Registrant's proxy statement for the 2026 annual meeting of stockholders, filed with the SEC on June 24, 2026, incorporated by reference in Part III of the 2026 Annual Report on Form 10-K;
2. The Registrant's Current Reports on Form 8-K filed with the SEC on May 19, 2026, June 23, 2026, July 30, 2026, August 3, 2026, August 4, 2026, August 6, 2026 (on Form 8-K/A), September 9, 2026 and November 4, 2026 (but not any Item 2.02 or Item 7.01 or Exhibits 99.1 or 99.2 of such filings, which were furnished under applicable SEC rules rather than filed);
3. The Registrant's Quarterly Reports on Form 10-Q for the quarter ended June 30, 2026, filed with the SEC on August 5, 2026 and for the quarter ended September 30, 2026, filed with the SEC on November 5, 2026; and
4. The description of the Registrant's capital stock filed as Exhibit 4.1 to its Annual Report on Form 10-K for the fiscal year ended March 31, 2026, filed with the SEC on May 22, 2026.

In addition, all documents filed by the Registrant with the SEC pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, subsequent to the date of this Registration Statement and prior to the filing of a post-effective amendment, which indicates that all securities offered have been sold or which deregisters all of such securities then remaining unsold, are deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the respective dates of filing of such documents. Any statement contained in this Registration Statement or in a document incorporated by reference shall be deemed modified or superseded to the extent that a statement contained in any subsequently filed document which also is or is deemed to be incorporated by reference herein or therein modifies or supersedes such statement. Any statement so modified or superseded shall not be deemed to constitute a part hereof, except as so modified or superseded.

Item 8. Exhibits.

		Incorporated by Reference			
Exhibit Number	**Exhibit Description**	**Company Form**	**Filing Date**	**Exhibit Number**	**Filed Herewith**
5.1	Opinion of Skadden, Arps, Slate, Meagher & Flom LLP				X
10.1	8x8, Inc. Amended and Restated 2022 Equity Incentive Plan	10-Q	8/5/2026	10.1	
10.2	8x8, Inc. Amended and Restated 2017 New Employee Inducement Incentive Plan	10-Q	11/5/2026	10.2	
23.1	Consent of Skadden, Arps, Slate, Meagher & Flom LLP (included in Exhibit 5.1)				X
23.2	Consent of Independent Registered Public Accounting Firm				X
23.3	Consent of Independent Registered Public Accounting Firm				X
24.1	Power of Attorney (included in signature page to this Registration Statement)				X
107	Calculation of Filing Fee Table				X

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Campbell, State of California, on the 5th day of November 2026.

8x8, Inc.

By: /s/ Samuel Wilson
Samuel Wilson
Chief Executive Officer

POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Samuel Wilson, Laurence Denny and Kevin Kraus, and each one of them, acting individually and without the other, as his or her true and lawful attorney-in-fact and agent, each with full power of substitution, for him and in his or her name, place and stead in any and all capacities, to sign any and all amendments to this Registration Statement (including post-effective amendments), and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that each of said attorneys-in-fact or his substitute or substitutes may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Samuel Wilson Samuel Wilson	Chief Executive Officer and Director (Principal Executive Officer and Director)	November 5, 2026
/s/ Kevin Kraus Kevin Kraus	Chief Financial Officer (Principal Financial Officer)	November 5, 2026
/s/ Colleen Martin-Garcia Colleen Martin-Garcia	Chief Accounting Officer (Principal Accounting Officer)	November 5, 2026
/s/ Jaswinder Pal Singh Jaswinder Pal Singh	Chairman and Director	November 5, 2026
/s/ Monique Bonner Monique Bonner	Director	November 5, 2026
/s/ Andrew Burton Andrew Burton	Director	November 5, 2026
/s/ Todd Ford Todd Ford	Director	November 5, 2026
/s/ Alison Gleeson Alison Gleeson	Director	November 5, 2026
/s/ John Pagliuca John Pagliuca	Director	November 5, 2026
/s/ Elizabeth Theophille Elizabeth Theophille	Director	November 5, 2026

CALCULATION OF FILING FEE TABLE

Form S-8

8x8, Inc.

Table 1 – Newly Registered Securities

Security Type	Security Class Title	Fee Calculation Rule	Amount Registered[1]	Proposed Maximum Offering Price Per Share	Maximum Aggregate Offering Price	Fee Rate	Amount of Registration Fee
Equity	Equity—Common	Other	1,200,000[2]	$2.09[4]	$ 2,508,000	0.000087	$ 218.20
Equity	Equity—Common	Other	750,900[3]	$2.09[4]	$ 1,569,381	0.000087	$ 136.54
Total Offering Amounts					$ 4,077,381		$ 354.74
Total Fee Offsets							$ —
Net Fee Due							$ 354.74

(1) In addition, pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the "Securities Act"), this Registration Statement also covers an indeterminate number of shares of common stock, par value $0.001 per share ("Common Stock"), of 8x8, Inc. (the "Registrant") that may be offered or issued by reason of stock splits, stock dividends or similar transactions.

(2) Represents shares of Common Stock added to the 8x8, Inc. Amended and Restated 2017 New Employee Inducement Incentive Plan (the "2017 Plan") pursuant to an amendment to the 2017 Plan authorized and approved by the Board of Directors of the Registrant on October 21, 2026.

(3) Represents 750,900 shares of Common Stock available for future issuance under the 8x8, Inc. Amended and Restated 2022 Equity Incentive Plan (the "2022 Plan") following the return of previously reserved shares of Common Stock in accordance with the terms of the 2022 Plan.

(4) Estimated solely for purposes of calculating the amount of the registration fee pursuant to Rule 457(c) and (h) under the Securities Act. The computation is based upon the average of the high and low prices per share of the Registrant's Common Stock as reported on the Nasdaq on November 3, 2026.

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP
525 UNIVERSITY AVENUE
PALO ALTO, CALIFORNIA 94301

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SEOUL
SINGAPORE
TOKYO
TORONTO

November 5, 2026

8x8, Inc.
675 Creekside Way
Campbell, California 95008

Ladies and Gentlemen:

We have acted as special United States counsel to 8x8, Inc., a Delaware corporation (the "Company"), in connection with the Company's Registration Statement on Form S-8 (together with the exhibits thereto, the "Registration Statement") to be filed on the date hereof with the Securities and Exchange Commission (the "Commission") under the Securities Act of 1933 (the "Securities Act"), relating to the registration of an aggregate of (i) 1,200,000 additional shares of common stock of the Company, par value $0.001 per share (the "Common Stock"), authorized for issuance pursuant to the 8x8, Inc. Amended and Restated 2017 New Employee Inducement Incentive Plan (the "2017 Plan", and such shares, the "2017 Plan Shares"), pursuant to an amendment to the 2017 Plan, and (ii) 750,900 additional shares of Common Stock authorized for issuance pursuant to the 8x8, Inc. Amended and Restated 2022 Equity Incentive Plan (the "2022 Plan") (collectively with the 2017 Plan Shares, the "Plan Shares"), to account for shares of Common Stock that have been granted and were subsequently cancelled prior to issuance and may be re-issuable to eligible individuals under the terms and conditions of the 2022 Plan, including the share recycling provision under Section 4.1 of the 2022 Plan.

This opinion letter is being furnished in accordance with the requirements of Item 601(b)(5) of Regulation S-K promulgated under the Securities Act.

In rendering the opinion stated herein, we have examined and relied upon the following:

(a) the Registration Statement in the form to be filed with the Commission on the date hereof;

(b) a copy of the 2017 Plan;

(c) a copy of the 2022 Plan;

(d) an executed copy of a certificate of Laurence Denny, Secretary and Chief Legal Officer, dated as of the date hereof (the "Secretary's Certificate");

(e) a copy of the Company's Restated Certificate of Incorporation (the "Restated Certificate of Incorporation"), as amended, certified by the Secretary of State of the State of Delaware as of the date hereof, and certified pursuant to the Secretary's Certificate as being in effect on the date of the resolutions referred to below and as of the date hereof;

(f) a copy of the Company's Amended and Restated By-Laws (the "Amended and Restated Bylaws"), certified pursuant to the Secretary's Certificate as being in effect on the date of the resolutions referred to below and as of the date hereof; and

(g) copies of certain resolutions of the Board of Directors of the Company, adopted on October 21, 2026, and certain resolutions of the Compensation Committee thereof, adopted on October 20, 2026, in each case, certified pursuant to the Secretary's Certificate as being in effect on the date hereof.

We have also examined originals or copies, certified or otherwise identified to our satisfaction, of such records of the Company and such agreements, certificates and receipts of public officials, certificates of officers or other representatives of the Company and others, and such other documents as we have deemed necessary or appropriate as a basis for the opinion stated below.

In our examination, we have assumed the genuineness of all signatures, including electronic signatures, the legal capacity and competency of all natural persons, the authenticity of all documents submitted to us as originals, the conformity to original documents of all documents submitted to us as facsimile, electronic, certified or photocopied copies, and the authenticity of the originals of such copies. In making our examination of executed documents, we have assumed that the parties thereto, other than the Company, had the power, corporate or other, to enter into and perform all obligations thereunder and have also assumed the due authorization by all requisite action, corporate or other, and the execution and delivery by such parties of such documents and the validity and binding effect thereof on such parties. As to any facts relevant to the opinion stated herein that we did not independently establish or verify, we have relied upon statements and representations of officers and other representatives of the Company and others and of public officials, including the facts and conclusions set forth in the Restated Certificate of Incorporation and the Secretary's Certificate.

In rendering the opinion set forth below, we have also assumed that (i) the Plan Shares will be issued in book-entry form and an appropriate account statement evidencing the Plan Shares

credited to a recipient's account maintained with the Company's transfer agent and registrar will be issued by the Company's transfer agent and registrar, (ii) each award agreement under which options, stock appreciation rights, restricted stock, restricted stock units, stock bonuses, other stock-based awards and certain other awards are granted pursuant to the 2017 Plan and 2022 Plan will be consistent with the 2017 Plan and 2022 Plan, respectively, and will be duly authorized, validly executed and delivered by the parties thereto, (iii) the Company will continue to have sufficient authorized shares of Common Stock, (iv) the Company's authorized capital stock is as set forth in the Restated Certificate of Incorporation, and we have relied solely on the certified copy thereof issued by the Secretary of State of the State of Delaware and have not made any other inquiries or investigations, and (v) the issuance of the Plan Shares does not and will not (a) violate any statute to which the Company or such issuance is subject (except that we do not make this assumption with respect to the General Corporation Law of the State of Delaware (the "DGCL")), or (b) constitute a violation of, or a breach under, or require the consent or approval of any other person under any agreement or instrument binding on the Company (except that we do not and will not make this assumption with respect to the Restated Certificate of Incorporation and the Amended and Restated Bylaws, although we have assumed compliance with any covenant, restriction or provision with respect to financial ratios or tests or any aspect of the financial condition or results of operations of the Company contained in such instruments).

We do not express any opinion with respect to the laws of any jurisdiction other than the DGCL.

Based upon the foregoing and subject to the qualifications and assumptions stated herein, we are of the opinion that the Plan Shares have been duly authorized by all requisite corporate action on the part of the Company under the DGCL and, when the Plan Shares are issued to the participants in accordance with the terms and conditions of the 2017 Plan and 2022 Plan, as applicable, and the applicable award agreement for consideration paid or delivered in an amount at least equal to the par value of such Plan Shares, the Plan Shares will be validly issued, fully paid and nonassessable.

We hereby consent to the filing of this opinion letter with the Commission as an exhibit to the Registration Statement. In giving this consent, we do not thereby admit that we are included in the category of persons whose consent is required under Section 7 of the Securities Act or the General Rules and Regulations under the Securities Act. This opinion letter is expressed as of the date hereof unless otherwise expressly stated, and we disclaim any undertaking to advise you of any subsequent changes in the facts stated or assumed herein or of any subsequent changes in applicable laws.

Very truly yours,

/s/ Skadden, Arps, Slate, Meagher & Flom LLP

TJI

Consent of Independent Registered Public Accounting Firm

We have issued our reports dated May 22, 2026 with respect to the consolidated financial statements and internal control over financial reporting of 8x8, Inc. included in the Annual Report on Form 10-K for the year ended March 31, 2026, which are incorporated by reference in this Registration Statement. We consent to the incorporation by reference of the aforementioned reports in this Registration Statement.

/s/ Grant Thornton LLP

Bellevue, Washington
November 5, 2026

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in this Registration Statement on Form S-8 of 8x8, Inc. (the “Company”) of our report dated May 22, 2025, relating to the Company’s consolidated financial statements as of March 31, 2025, and for the years ended March 31, 2025 and 2024, appearing in the Annual Report on Form 10-K of the Company for the year ended March 31, 2026, filed with the Securities and Exchange Commission.

/s/ Baker Tilly US, LLP

San Jose, California

November 5, 2026